

**WEIF**

**WOMEN'S EMPOWERMENT INTERNATIONAL FOUNDATION**

ANNUAL REPORT 2009

## BOARD MEMBERS 2009 MEMBERS

### President

Nargis Jamal

### Vice President

Debbie Hall

### Treasurer

Salim Kara

### Directors

Francine Villeneuve

Terry Maskell

Lorraine Bansi

Sheniz Kassam

Dilshad Nanji

### Representatives

Dr. Moladad Shafa

Gilgit, Northern Areas

Dr. Mir Afzal Tajik

District of Chitral



## WEIF'S MISSIONS & GOALS

WOMEN'S EMPOWERMENT INTERNATIONAL FOUNDATION [WEIF] is a registered Canadian charity (#896501806RR0001) managed by dedicated board members and volunteers. Operating on the principle that long-term social change is most effectively accomplished through initiatives that promote self-sufficiency and sustainability, the work is funded by the generous support from private individuals and corporate donors. Many funders, including the Canadian International Development Agency (CIDA), the Alberta Wild Rose Foundation, the Community Initiative Program (CIP), the Alberta Culture and Community Spirit and the MacEwan Global Fund, support WEIF with the delivery of programs and services.

WEIF'S Vision is to empower women in the Northern Areas of Central and South Asia achieve gender equality and alleviate poverty.

It's Mission is to work among local communities in the most disadvantaged and remote communities to promote initiatives in education, community infrastructures, micro-lending enterprises, healthcare and provide assistance during periods of emergency and disaster.

It's Goal is to facilitate lifelong, positive change by implementing programs which create sustainable solutions.

**WEIF** believes that through a multifaceted approach of education, infrastructure, clinics, and hostels for the girls and micro lending enterprises for women, the entire community will succeed in creating permanent and positive changes.

# PRESIDENT'S MESSAGE

NARGIS JAMAL

On behalf of the Board of Directors of Women's Empowerment International Foundation, our NGO partners from Pakistan and India, I would like to thank you for your continued support which has enabled us to continue the delivery of our programs and services in Central and South Asia. With the support of grant funding from Canadian International Development Agency (CIDA), Alberta's Wild Rose Foundation, MacEwan Global Education Fund, Alberta Culture and Community Spirit and financial donations from our private and corporate donors, we have surpassed our goals for 2009. Our special thanks go to the numerous volunteers including our youth volunteers and staff members both in Alberta, Pakistan and India for their dedication and support. This united effort has made 2009 a memorable year.

In 2009, we were involved in:

- The construction of an English Medium School in Arkari, Chitral District, North West Frontier Province (NWFP) in Pakistan. This project was started in 2008 and will be completed by July 2010;
- The construction of the 8 Early Childhood Education Development (ECED) schools in the remote villages of the District of Chitral. This project was started in January 2009 and will be completed and fully operational by December 2010;
- The construction of the first health clinic in Owir, District of Chitral, NWFP. Pakistan; and
- The funding for the education of over 400 children in Pakistan and 30 girls from the slums of Mumbai, India.

The DJ Girls High School, through the generous support of our donors and Alberta's Wild Rose Foundation, was operational in 2007. In 2009, this school was selected by Aga Khan Education Services, Pakistan (AKES,P) to be the "Centre of Excellence" and is the first sustainable school in Northern Areas, Pakistan.

In 2010, our application to Community Initiative Program (CIP) for the set up of the micro credit program in Gilgit, Northern Areas, Pakistan was approved. We are hopeful, that our application to CIDA and CIP for the expansion of our micro credit to districts of Pakistan will also be successful. We look forward to making 2010 a phenomenal year.

Yours truly,  
Nargis Jamal  
President





## RAHIMABAD SCHOOL LIBRARY

GILGIT, GILGIT-BALTISAN, PAKISTAN

In 2006, through the generous support of WEIF's donors, Alberta's Wild Rose Foundation and the communities of Rahimabad, the local communities were successful in building a school in Rahimabad, Gilgit, Pakistan. This school is the first self-sustaining school in Gilgit-Baltistan, with over 500 students currently in attendance. Aga Khan Education Services, Pakistan (AKES,P) has agreed to develop this school to be the "Center of Educational Excellence". This status was achieved through the school improvement work carried out by Faculty members of Aga Khan University's Professional Development Centre, North (AKU-PDCN) and by the teachers of Rahimabad school. The President of Ismaili Regional Council Gilgit in his opening remarks said: "We have come to select your school to develop it as a Center of Educational Excellence, but based on what I have seen here this already seems to be a model for many schools in Gilgit-Baltistan." To support in the development of this school as the "Centre of Educational Excellence", AKES,P has added more computers, brought in excellent teachers, a new head-master and will build a new examination hall in 2011/2012.

“

“Our school has become the most impressive educational institution in the northern areas of Pakistan. Indeed you have placed yourselves in the hearts of our people forever. Students and teachers feel that they are very lucky as they are nurturing their education in such a nice school.”

**Ms. Mehr Perwer**

Headmistress, D.J. Community Girls High School, Rahimabad.

”



Community Girls High School Rahimabad has been selected to be a Centre of Excellence by the Aga Khan Education Service, Pakistan. AKES, P has added more computers, brought in excellent teachers and a new head master and will build a new examination hall.

“The WEIF-sponsored Community Girls High School Rahimabad in Gilgit, Pakistan illustrates an excellent image of community involvement in the school and over the last three years has emerged as a model school attracting hundreds of visitors from Gilgit-Baltistan and beyond to get inspiration from the work done by the local school community and with the generous support from WEIF, a Canada-based International Non Governmental Organization working for women's empowerment. The school is growing as a place of learning and contemplation for the entire community. Efforts are being made by the school leadership to conduct reflective sessions for parents to improve their awareness and motivation for education. As a result, the community has started realizing the significance of education for their children and is able to see education as one of its top priorities.”



**School Management Committee**

D.J. Community Girls high School, Rahimabad







## ENGLISH MEDIUM HIGH SCHOOL

ARKARI, DISTRICT OF CHITRAL NORTH WEST FRONTIER PROVINCE, PAKISTAN

WEIF, with generous contributions from the Alberta Wild Rose Foundation, has assisted in the construction of an English Medium School in Arkari, Chitral District, (North West Frontier Province, Pakistan). This two storey building provides classrooms for primary, secondary and college students. The main floor of the building has been operational since July 2009 and the construction of the school is expected to be completed by July 2010. The school has given many children and young adults the opportunity to pursue their education and fulfill their ambitions.



## ENGLISH MEDIUM HIGH SCHOOL

ARKARI, DISTRICT OF CHITRAL NORTH WEST FRONTIER PROVINCE, PAKISTAN

Because my parents were not able to take me any other place that offered a college education, I remained at home like many of my friends. At that time, I never thought that it would be possible for me to be a college student one day. Suddenly, we heard the wonderful news that a college was going to open in our area through WEIF's generosity. This was excellent news for us. Our parents were poor and did not have sufficient funds to pay for our college and hostel charges in other areas of Chitral. I hope this college will play a crucial role in our lives and in the development of this area. This college will play an important role in the reduction of poverty. One day, we will be able to stand on our own feet. We won't remain dependent for much longer.

”

### **Bibi Amina**

Student attending the school. She comes from a family of 10 and her parents work as farmers in the area.



## ECED SCHOOL IN MORDER

### Early Childhood Education Development (ECED) Schools

District of Chitral, North West Frontier Province, Pakistan

WEIF in partnership with Al-Noor Mountain Organization Lasht (ANMOL) our NGO partner, grant funding from CIDA, generous donations from WEIF's donors and the in-kind support provided by the local communities are building eight Early Childhood Education Development (ECED) schools in the district of Chitral, North West Frontier Province, Pakistan. This project commenced in January 2009 and is scheduled to be completed by December 2010. The ECED schools are being built in Ovier Casht, Morder, Garam Chasma, Dolomuts, Lone, Sussom, Safeed Arkari and Bhesti.





## ECED SCHOOL IN SUSSOM

**One of the Early Childhood Education Development (ECED) Schools**  
District of Chitral, North West Frontier Province, Pakistan

All ECED schools will consist of a well stocked library and fully equipped Computer Lab. Seventeen ECED school teachers (sixteen female and one male) have been provided with a Certificate Course in Early Childhood Education by the Professional Development Centre, Chitral, a branch of the Aga Khan University (AKU) in Karachi. These teachers have become master trainers and are providing ECED training to new teachers in their schools as well as other schools in their neighborhood.



## PEER LENDING CIRCLES

GILGIT, GILGIT-BALTISTAN, PAKISTAN

In 2009, WEIF collaborated with a locally registered NGO in Pakistan called “Women’s Association For Advancement (WAFA)”, and set up a Pilot Project of 5 Peer Lending circles to provide financial assistance to the women in Gilgit, Northern areas, Pakistan. Each circle comprised of a maximum of 5 members, with one member being the Team Leader. Through the generous support of our donors, this project has enabled the women in Gilgit to become economically independent and self sufficient. In 2010, through the generous grant funding from the Community Initiative Program (CIP) and WEIF’s donors, approximately 100 women have started their own businesses.



## PEER LENDING CIRCLES

GILGIT, GILGIT-BALTISTAN, PAKISTAN

A mother of six school going children, Bibi Raheel (top left) obtained a loan from WAFA and used it to establish a ladies garment shop at her home. She is thirty-seven years old and now is able to support her children's education as well as pay household bills. Mahi Perveen (top right) has started a garment shop, Mutahar Riaz (bottom left) now runs a school canteen, and Naila Akhtar (bottom right) runs a general store.

Other women who have participated in the lending circles have started tailoring shops, general stores, clothing stores, cosmetics and handicraft stores, and various food stores. These arrangements have allowed the women not only to start their own businesses, but to support themselves and their families.



## HEALTH CLINIC

OWIR, DISTRICT OF CHITRAL NORTH WEST FRONTIER PROVINCE, PAKISTAN

WEIF in partnership with Al- Noor Mountain Organization Lasht (ANMOL), has commenced the building of a health clinic located in Ovier village in the Arkari Valley located in the north of Chitral, Pakistan and bordering with Afghanistan. Ovier has a population of nearly 300 households over three villages. This clinic will serve all three villages. Chitral's Provincial Government's Health Department will provide a doctor and nurse as well as medications to the clinic. WEIF will train and support an additional nurse who will work full time at this clinic. It will also arrange for a Canadian nurse to spend six months at the clinic. This nurse will provide services to the communities. She will also provide basic training and information to the community women in nutrition, health and wellness. This clinic will have facility to treat both male and female patients in a hygienic environment. There will also be residential facility for non-local nurses and doctors. ANMOL will arrange to hold free medical camps every year where professional doctors will be invited to stay for a week at a time to deliver medical services on a voluntary basis.



WEIF would like to thank the following Government Funding Agencies for their support in implementing projects and programs in Central and South Asia.



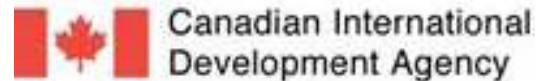
**Alberta's Wild Rose Foundation** through its international program encourages a positive Alberta presence internationally by providing financial assistance to selected Canadian non-government organizations.

It has provided generous funding for the successful completion of the D.J. Girls' High School in Rahimabad, Gilgit, Northern Areas, Pakistan. It has continued its support for the construction of the English Medium School in Arkari, District of Chitral, North West Frontier Province, Pakistan.



Grant MacEwan University, located in Edmonton, has kindly contributed to WEIF through their Global Education Fund (GEF). The GEF was designed to help less fortunate people get access to education through funds, training and support.

It has provided funding for additional library books to the DJ Community Girls High School Rahimabad, Gilgit-Baltistan, Pakistan.



**The Canadian International Development Agency** is Canada's **lead agency for development assistance**. It has a mandate to support sustainable development in developing countries in order to reduce poverty and to contribute to a more secure, equitable, and prosperous world.

CIDA's financial support has made it possible for the building of Eight Early Childhood Education Development Schools in the remote villages of Chitral District, North West Frontier Province, Pakistan. This project will benefit over 500 students aged 3-6 years.



The Alberta Community Spirit Program (CSP) and Community Initiatives Program (CIP) have worked with WEIF on multiple projects since 2006. The CSP has the goal of increasing charitable giving to Alberta's non-profit sector. The program is made up of a charitable tax credit and a donation grant. The CIP provides international development grants to Albertan citizens running humanitarian projects.



# AUDITORS REPORT

FEBRUARY 20, 2010

## AUDITORS' REPORT

To the Members of:  
Women's Empowerment International Foundation

We have audited the statement of financial position of the Women's Empowerment International Foundation (the Foundation) as at December 31, 2009, and the statements of operations and changes in net assets for the years then ended. These financial statements are the responsibility of the Foundation's management. Our responsibility is to express an opinion on these financial statements based on our audit.

Except as explained in the following paragraph, we conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we plan and perform an audit to obtain reasonable assurance whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation.

In common with many charitable organizations, the Foundation derives revenue from donations and fund raising events, the completeness of which is not susceptible to satisfactory audit verification. Accordingly, our verification of these revenues was limited to the amounts recorded in the records of the organization and we were not able to determine whether any adjustments might be necessary to contributions, excess of revenue over expenses, current assets, and net assets

In our opinion, except for the effect of adjustments, if any, which we might have determined to be necessary had we been able to satisfy ourselves concerning the completeness of the contributions referred to in the preceding paragraph, these financial statements present fairly, in all material respects, the financial position of the Foundation as at December 31, 2009, and the results of its operations for the years then ended in accordance with Canadian generally accepted accounting principles for not-for-profit organizations.

*Cass & Fraser*

Cass & Fraser Chartered Accountants

Edmonton, Alberta  
February 20, 2010



## STATEMENT OF FINANCIAL POSITION

AS AT DECEMBER 31, 2009

	2009 Total	2008 Total
<b>Current Assets</b>		
Cash	\$ 33,681	\$ 49,820
Contributions Receivable	208,705	521,957
Prepaid Expenses	43,349	436
	285,735	572,213
Guaranteed Investment Certificates	70,127	96,186
	<b>\$ 355,862</b>	<b>\$ 668,399</b>
<b>Current Liabilities</b>		
Accounts Payable	\$ 3,678	\$ 2,050
Deferred Contributions	191,057	492,576
<b>Net Assets</b>		
Endowments	10,000	10,000
Unrestricted New Assets	151,127	163,773
	161,127	173,773
	<b>\$ 355,862</b>	<b>\$ 668,399</b>

# STATEMENT OF OPERATIONS

FOR THE YEAR ENDING DECEMBER 31, 2009

	2009	2008
<b>Revenues</b>		
Donations From Individuals	\$ 136,644	\$ 120,155
Donations From Other Charities	109	-
Grant From Federal Government	311,329	-
Grant From Alberta Government	33,491	25,000
Interest And Investment Income	816	3,761
Other	-	4,000
	<b>\$ 482,389</b>	<b>\$ 155,404</b>
<b>Expenses</b>		
Advertising	3,398	779
Bank Charges	211	530
CIDA, ECED Schools	382,786	-
Credit Card Charges	1,213	701
Education And Training For Staff	960	2,471
Great Human Race	869	3,513
Infrastructure And Donated Items	31,436	132,276
Licenses, Memberships And Dues	545	334
Office Supplies And Expenses	3,628	1,286
Printing and Publications	1,897	-
Professional Fees	3,150	2,180
Rent	4,289	-
Scholarships And Grants	29,994	13,784
Telephone	1,087	224
Salaries, Wages and Benefits	11,163	-
Other	7,869	-
	495,035	158,078
<b>Revenues Over Expenses</b>	<b>\$ (12,646)</b>	<b>\$ (2,674)</b>

# STATEMENT OF NET ASSETS

FOR THE YEAR ENDING DECEMBER 31, 2009

	Unrestricted Net Assets	Endowments	2009 Total	2008 Total
Net Assets, Start of Period	\$ 163,773	10,000	173,773	117,512
Revenues Over Expenses	\$ (12,646)	-	(12,646)	58,935
Net Assets, End of Period	\$ 151,127	10,000	161,127	176,447



## DONOR LIST

A SPECIAL THANKS TO ALL THOSE WHO HAVE CONTRIBUTED IN 2009

Irwin & Lorraine Bansi  
Salma Abdulrehman  
Ackroyd LLP  
Karima Adatia  
H. Aggarwal  
Amin Amlani  
Rosemina & Afzal Amlani  
Shirley Anderson  
Leonard Anderson  
Stan Anderson  
Lisa Anderson  
Aurora Atienza  
Azim A. Bharmal Corp.  
Sharon Baraich  
Bearco Constracting  
Bonnie Bell  
Bentley Northchem  
Farida Bhanji  
Ayaz Bhanji  
Nargis Bhimji  
Amin Bhimji  
Enish Bhimji  
Johnson Billingsley  
Darcy Brosseau  
Glenn Brown  
Brymatt Enterprises Ltd.  
Thien Bui  
Linda Casson  
Yasmin Chagani  
Gladys Chang

Cathy Congdon  
Zeenat & Mansur Damji  
Bashar Dari  
Amin Devjee  
Robert Dewar  
Raj Dhaliwal  
Ruby Dhaliwal  
Shabbir & Yasmin Dhalla  
Alnoor Dhalla  
Aisheen Dhalla  
Joan & Ken Didriksen  
Enviro Pro Canada Inc.  
Naaz Fancy  
Mariam Farooq  
Danielle Fielder  
Craig Gawryluik  
Darrell Gerrits  
Donna Gertsma  
Armit Ghuman  
Nasim & Noorali Gillani  
Curtis Gillespie  
Cory Good  
Noori Gulamani  
Naznin Hasham  
Shamim Hemraj  
Farah Hemraj  
Firoz & Farida Hirji  
Matt Hunter  
Nizarali & Razia Jaffer  
Kabir Jamal

Nargis & Amir Jamal  
Salim & Anisa Keshwani  
Salim & Munira Kara  
Mahmud & Goleta Jamal  
Salma Jamal  
Gulnar Jamal  
Yasmin Jamal  
Ayaaz Janmohamed  
Ali Jaswal  
Bashir Jetha  
Narmin Jiwani  
Rezvan Kamali  
Azim Kanji  
Almas & Haidayat Kanji  
Yasmin & Ramzan Kapadia  
Dr. Shafiq Kara  
Jyoti Karmali  
Shafik Kassam  
Sheniz Kassam  
Nargis Kassam  
Meorah B. Kassem  
George Keay  
Kulsum Keshwani  
Madhu & Rajesh  
Khemchandani  
Rani Khosa  
Jeff Kostiuik  
Doug Krystofiak  
Zarina Kurji  
Anil Ladha



## DONOR LIST

A SPECIAL THANKS TO ALL THOSE WHO HAVE CONTRIBUTED IN 2009

Rahim Lakhoo  
Rozmin & Salim Lalani  
Hector Lamouche  
Dave & Sandra Lamouche  
Irene Lau  
Marrietta Leal  
Pat Lee  
Kamrudin & Sahenaz Lila  
Anastasia Lim  
Jason Long  
Randy Mandseth  
Noor-Allah Manji  
Shenaz Mardhani  
Abdul Mardhani  
Nazneen & Mohamed Mawani  
Kemberly Mccool  
Racelle McDonald  
Arzina Merali  
Firoz Mohamed  
Moosa Jiwaji Corp.  
Mani Muduliar  
Nazir Mulji  
Jan Musani  
Usha Naidu  
Laxmi & Sam Narayan  
Diana Nguy  
Debbie Nhayowski  
Daulutkhanu Padamji  
Lester Paproski  
Larry Parenteau

Rajinder & Jessie Passi  
Gerry Peardon  
David Prasad  
Daulat Premji  
Sneha Punjaba  
Dave Purewal  
Qualia Software Ltd.  
Sorayyah Rajabal  
Sima Rama  
Raffat Ramji  
Imelda Ramos  
Nawdeep Randhawa  
Rajiv Ranjan  
Zera Rashid  
Shaukatali Rashid  
Abdul Rasul Samji  
Zahra Reddy  
Paras & Mohini Reddy  
Francis Remedios  
Anish Remtulla  
Afsheen Remtulla  
Kelly Riley  
Rustom Appoo Corp.  
Zarrah Ryan  
Ali Sachedina  
Vernon & Ezmina Samaroo  
Narinder Saran  
Scotia Bank  
Alex Seifert  
Phiroza Sherback

Yasmin & Mansur Shivji  
Ashfaqq Shuaib  
Reyaan Shuaib  
Tahira Shuaib  
Gayatri Singh  
Nazir Somani  
Parviz Somji  
Yasmin & Zarina Suleman  
Helen Trotter  
Toyota Mayfield  
Farouk Velji  
Naznin Virani  
Bashir Virani  
Moez Virji  
Nizar & Jenny Visanji  
Garry Welch  
Derek Welch  
Fern Welch  
Diane Wower  
Shaun & Rene Wuschke  
Ken Yakimovich  
Angela Yuen  
Marion Zerr

**Women's Empowerment International Foundation**

132 Bainbridge Crescent, Edmonton, Alberta T5T 6B4

T: (780) 487-4388

E: [weif8@telus.net](mailto:weif8@telus.net)

F: (780) 487-4318

W: [www.weif.org](http://www.weif.org)